

CERTIFICATE

Management system as per
ISO 14001 : 2015

In accordance with TÜV Middle East procedures, it is hereby certified that

Indman Labor Recruitment Services
Office No. 1204 & 1205, The Onyx, Tower 1
Al Thanyah Third, The Greens
Dubai, United Arab Emirates



with the location / site according to the annex

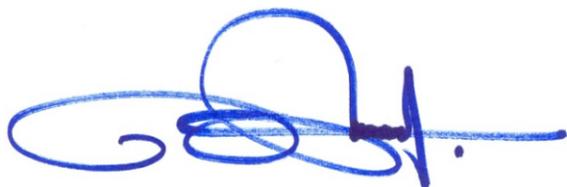
applies a management system in line with the above standard for the following scope

EA: 35

**Labor Recruitment Brokerage Office Services including Recruitment Services,
Executive Research Services and Employee Provision Services**

Certificate Registration No. EIAC 04 01110
Audit Report No. 1000 6299

Valid from 20-02-2023
Valid until 19-02-2026
Initial certification 2020



Certification Body
TÜV Middle East

Abu Dhabi, 09-02-2023

This certification was conducted in accordance with the TÜV Middle East auditing and certification procedures and is subject to regular surveillance audits.

TÜV Middle East Mezzanine Floor, Danat Tower A, Airport Road, P.O. Box 46030, Abu Dhabi, UAE

www.tuvme.com

