



# IN-COUNTRY VALUE CERTIFICATE

Certificate ID: **124181-1**

Issue Date: **26.09.2023**

Valid Until: **13.10.2024**

## INDMAN RECRUITMENT

**47.85%**

### Company General Information

License No.: **CN-2750644**

Company Type: **Non SME in UAE**

Financial Year End Date: **31.12.2022**

Company based in: **Within UAE**

Company Business: **SERVICE PROVIDER**

### For Cases of Re-Certification

Re-Certification (\*) No.: **124181**

Reason for this Re-Certification

Update of POA name



### Signed By

On behalf of Supplier

### Name:

KARAN SUD

### Designation:

DIRECTOR

### Verified as per ICV Agreed Upon Procedures (AUP)

On behalf of Certification Body

### Name:

Chandramouli Ganesan

### Designation:

Associate Partner

**Electronically signed by  
Chandramouli Ganesan**

### Company:

ERNST & YOUNG MIDDLE EAST

Certificate Issued Based on ICV Version: 3.0



# IN-COUNTRY VALUE CERTIFICATE

Certificate ID: **124184**  
Issue Date: **03.10.2023**  
Valid Until: **25.08.2024**

**Indman DMCC**

**18.53%**

## Company General Information

License No.: **JLT-68484**  
Company Type: **SME in UAE**  
Financial Year End Date: **31.12.2022**  
Company based in: **Outside UAE**  
Company Business: **SERVICE PROVIDER**

## For Cases of Re-Certification

Re-Certification (\*) No.:

Reason for this Re-Certification



## Signed By

On behalf of Supplier

## Name:

KARAN SUD

## Designation:

DIRECTOR

## Verified as per ICV Agreed Upon Procedures (AUP)

On behalf of Certification Body

## Name:

Chandramouli Ganesan

## Designation:

Associate Partner

**Electronically signed by  
Chandramouli Ganesan**

## Company:

ERNST & YOUNG MIDDLE EAST

Certificate Issued Based on ICV Version: 3.0



# IN-COUNTRY VALUE CERTIFICATE

Certificate ID: **124183**  
Issue Date: **09.06.2023**  
Valid Until: **12.04.2024**

## Indman Labor Recruitment Services

**46.72%**

### Company General Information

License No.: **800643**  
Company Type: **SME in UAE**  
Financial Year End Date: **31.12.2022**  
Company based in: **Within UAE**  
Company Business: **SERVICE PROVIDER**

### For Cases of Re-Certification

Re-Certification (\*) No.:

Reason for this Re-Certification



### Signed By

On behalf of Supplier

### Name:

KARAN SUD

### Designation:

DIRECTOR

### Verified as per ICV Agreed Upon Procedures (AUP)

On behalf of Certification Body

### Name:

Chandramouli Ganesan

### Designation:

Associate Partner

### Company:

ERNST & YOUNG MIDDLE EAST

**Electronically signed by  
Chandramouli Ganesan**

Certificate Issued Based on ICV Version: 3.0