

CERTIFICATE

Management system as per
ISO 14001 : 2015

In accordance with TÜV Middle East procedures, it is hereby certified that

Indman Recruitment
Office 940, 9th Floor, ADNIC Building
Khalifa Street
Abu Dhabi, United Arab Emirates



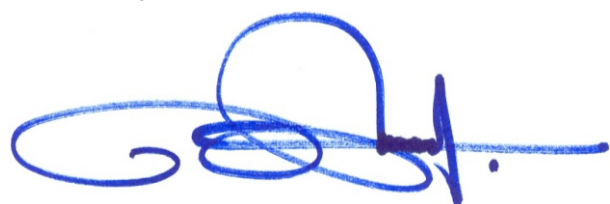
applies a management system in line with the above standard for the following scope

EA: 35

**Employees Provision Services, Onshore and Offshore Oil & Gas Fields and
Facilities Services**

Certificate Registration No. EIAC 04 01110-001
Audit Report No. 1000 6299

Valid from 20-02-2023
Valid until 19-02-2026
Initial certification 2020



Certification Body
TÜV Middle East

Abu Dhabi, 09-02-2023

This certificate is valid in conjunction with the main certificate.

TÜV Middle East Mezzanine Floor, Danat Tower A, Airport Road, P.O. Box 46030, Abu Dhabi, UAE

www.tuvme.com

